



Offer Agreement:

On behalf of Miracle Restaurant Group, I'm delighted to finalize the specifics of your employment. These are dynamic times for our company and we look forward to the contributions you can make to our future success.

1. **Position:** _____
2. **Reporting To:** _____
3. **Hourly Compensation:** \$ _____
4. **Start Date:** _____
5. **Location:** _____

Please note that this letter, in conjunction with the human resources policies of MRG, contains the complete understanding regarding your employment and supersedes any and all other agreements, whether oral or written. No amendment, modification, waiver or addition to it will be valid and binding unless it is in writing and signed by both you and me. Your first 90 days of employment, in your new position, will be considered evaluatory in which you or the Company may end your employment for any reason without using the Company's Progressive Discipline System.

Please sign and return one copy of this letter to your General Manager, to confirm your acceptance of our offer. In addition, your signing this letter will indicate that you understand that our offer does not in any way represent an employment contract or any other commitment to a specific term of employment with the company. MRG is an **at-will employer**. You have the right to terminate employment at any time as does the corporation.

I accept the terms and conditions of employment with MRG as stipulated above:

Employee Signature

General Manager Signature

Date